

# Managing Your Regional Payroll with Ease



## Regional HR services

### Maintain centralized payroll control

Using Take5 People's cross-border solutions for Asia to implement consistent policies and systems in the countries where the business units are located.

## Asia multi-country or region coverage

### Multi-currency and multi-language support

Includes complex business scenarios of cross regional enterprises. Take5's multi-tenancy support allows the system to be set-up with separate companies for each regional operation or one company for all regional operations or a combination depending on requirements.



## Configure and Not Code

### One Source Code base for all customers across all countries and industries

Designed to support the configuration and maintenance of complex compensation definitions without source code changes. This includes country or industry specific payroll groups, payroll periods, payment cycles, operational and statutory reports and many other functions.



## Payroll worry-free

### Powerful compensation calculation engine

Supports retroactive payroll, comprehensive annual/sick leave, overtime policies and customised compensation and benefits calculation methods.



## Risk Mitigation

### Compliance management

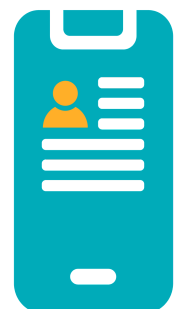
Satisfies statutory compliance requirements of multiple countries and regions in Asia. Take5 People's country specific templates provide payroll, taxation, social security and all statutory reports based on local regulations.



## Mobile management

### Supporting remote and mobile offices

Realizes easy navigation on organizational structure, employee profile and pay slip, and streamlines many of the HR processes for areas such as onboarding, clocking in/out, leave and other applications and approval, claim processing, time sheet entry, shift assignment and a lot more.



## Quality customer experience

### Local team serving local customers

Excellent local expertise provides professional and timely technical and after-sales support to customers cross Asia.