Regional Payroll:
What You Need to Consider

Centralized or Decentralized management of regional payroll

Do you manage your HR operations through one team or individual teams at each operation?

Regional standardization of HR policies and compliance

Does your system support standardization of HR policies and compliance to cope with ever changing legal requirements?

Multiple or single company deployment from a single platform

Do you have ONE single payroll engine powered by multi-tenancy for multi-company support to manage all your subsidiaries in Asia?

Complex payroll management for employees working in multiple jurisdictions

Is your system able to simultaneously handle the compensation calculation and payment for employees working in multiple jurisdictions?

Employee cross-regional transfers

Can your system guarantee the accurate handling of HR data to support employee transfers across regions?

Real time consolidated reporting of both domestic and overseas operations

Can your system automatically provide real-time HR consolidated reports of domestic and overseas subsidiaries for optimum workforce management?

Multi-language and operational procedures

Is your system able to provide multi-language and operational procedures to suit requirements for different countries and industries?

Comprehensive system integration capabilities

Does your HR system support seamless integration with 3rd party systems?

One single system satisfying all your requirements

Take5 People Cloud Payroll System

Cross-regional HR Management System in Asia

- Satisfies corporates' cross-regional HR management and compliance needs through a single cloud system
- Based on the development philosophy "Configure not code", help corporates build a flexible, highly-configurable and comprehensive HR and payroll management system

Comprehensive Payroll Management

- Supports calculation logic and user-defined compensation structure
- Supports sales bonus/commission calculation, complex cost allocations, retroactive pay, multiple payments, gross-up tax, individual income tax consolidation, individual income tax calculation for foreign employees
- Supports multi-company operation with multi-tenant management to meet corporates complex business scenarios
- Automatically integrates with core HR, leave, time, reimbursement and performance modules

Intelligent Reporting

- Standardised and customised reports provide big data analysis on compensation and benefits
- Dashboards can display and analyse all payroll data in the form of charts, such as compensation structures, compensation budgets, labor costs, payroll variances and a lot more

Employee Self-service Management

- Simplifies several HR procedures including on-boarding, attendance and clock-in, annual leave and sick leave, reimbursement, working-hour management, schedule and shifts
- One-click search and check on personnel structure, employee information and payroll data
- Supplementary mobile application makes remote office worry-free