

Take5 People Dashboards

NOW YOU CAN optimise your workforce

Real-time visibility of data is essential to enterprises, and just as important to the human resources department. **HR analytics** is the process of collecting and analysing Human Resource (HR) data in order to improve your organization's workforce performance. When used strategically, analytics can transform how HR operates, giving the team insights and allowing it to actively and meaningfully contribute to the organization's bottom line.

Take5 People Dashboard is all about helping HR decision makers get to the root of why things happen the way they do. It gives HR a better understanding of the workforce and helps them make accurate predictions about how people-related decisions will impact the business as a whole. Emerging trends, opportunities and potential problems become much more visible to the management so that they are able to respond timeously.

Human resource planning

- HR analysis strategically aligns employee plans with business objectives
- A complete view of workforce deployment, recruitment, payroll costs, staff turnover, rosters, leave, overtime and employee performance to identify trends and optimisation opportunities

Handle disparate information with ease

- Easily connects data from multiple sources
- Combines data for easy retrieval and graphical analysis

Adaptive governance ensures the security of the sensitive HR data

- Never have to worry about processing the company's most sensitive information
- Ensures data security and privacy by precise control over data access authority

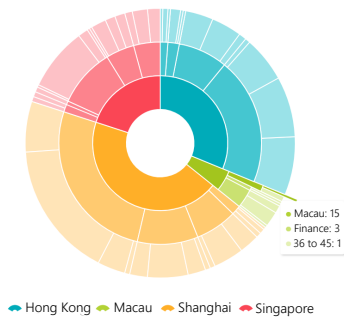
Various customized graphic styles meet the enterprise operational demands

- HTML charts include a variety of chart styles, providing an intuitive interactive experience
- The filters narrow the selection of data, help pinpoint details, and can be displayed on a variety of devices
- Powerful drill through and drill down from charts to underlying details for efficient analysis



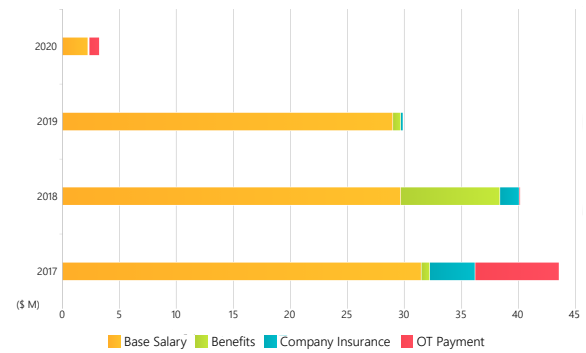
Demographic

- Number of employees in each country/region belonging to user defined age groups



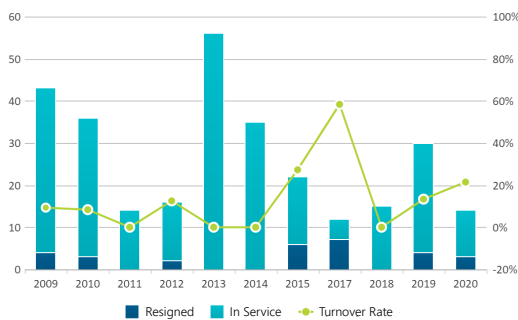
Cost

- Total regional costs for previous years



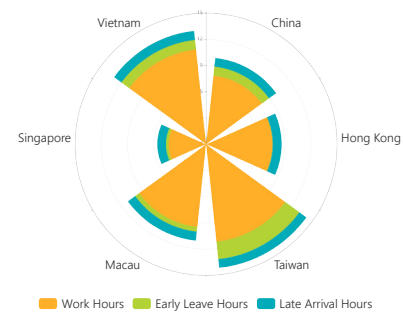
Attrition

- Number of leavers and existing employees
- Summary of turnover rate



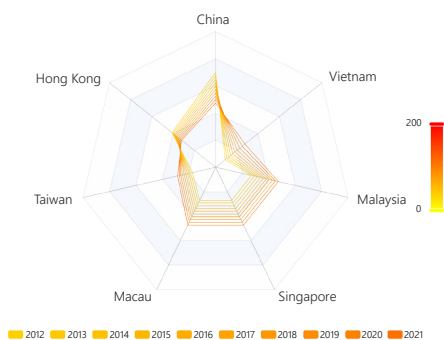
Rosters

- Yearly average working hours/early leave hours/late arrival hours by country/region



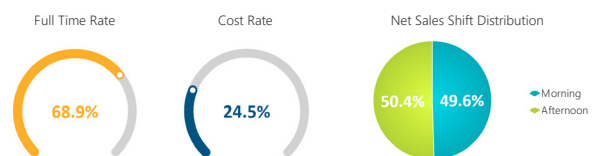
Leave

- Annual leave days taken by country/region



Industry Sample

- Percentage of full time employees
- Labor cost compared to net sales
- Balance between the morning and afternoon staffing in all stores



About Take5 People

Take5 People focuses on the digitalisation of human resource management processes and provides comprehensive HR, Payroll and related software solutions that manage the entire employee life cycle from recruitment to retirement. Making full use of the latest generation of internet and mobile technology, Take5 People provides cross-regional, highly scalable and configurable solutions to support all HR operational and statutory compliance requirements for enterprises in various countries and industries. Take5 People has an Asian presence with Greater China offices in Shanghai, Hong Kong and Taipei, and a South East Asia presence in Singapore and Kuala Lumpur.

For more details, please visit www.take5people.com

Shanghai +86 21 6386 0132
Taipei +886 2 7707 4768
Hong Kong +852 3462 2073

Kuala Lumpur +603 2726 2402
Singapore +65 9772 0580

in Take5 People
f @take5people

take5people.com
enquiry@take5people.com